

BACKGROUND INVESTIGATION AUTHORIZATION
FOR PERMISSIBLE EMPLOYMENT/TENANCY PURPOSES

I, _____, understand that in connection with the application process, _____ will request that Global Data Fusion, LLC, conduct a background check (*consumer report*) on me.

I AUTHORIZE *THE COMPANY*, ITS EMPLOYEES, REPRESENTATIVES AND AGENTS TO INVESTIGATE MY BACKGROUND AND TO OBTAIN A CONSUMER REPORT AND/OR INVESTIGATIVE CONSUMER REPORT FOR EMPLOYMENT/TENANCY PURPOSES. I FURTHER AUTHORIZE, WITHOUT RESERVATION, ANY PARTY OR AGENCY CONTACTED BY THE COMPANY ITS AGENTS, ITS EMPLOYEES, REPRESENTATIVES AND AGENTS, TO FURNISH INFORMATION REQUIRED IN CONNECTION WITH THE PREPARATION OF A CONSUMER REPORT AND/OR INVESTIGATIVE CONSUMER REPORT.

My signature below indicates I have carefully read and understand this notice and consent to the release of a consumer report to *THE COMPANY* for employment purposes/tenancy either in connection with my job application, or in connection with any future decisions concerning my employment, promotion, reassignment or retention as an employee. I understand my consent remains in effect indefinitely until it has been revoked in writing.

Background / Consumer Report Authorization

(Signature & Date)

**FOR PERMISSIBLE EMPLOYMENT/TENANCY PURPOSES
BACKGROUND INVESTIGATION DISCLOSURE QUESTIONNAIRE**

Please answer the following questions below, only after the authorization is signed on page 1.

_____ hereafter referred to as “The Company”, pre-screens all applicants before hiring. This policy was enacted to ensure a professional working environment for our employees, and for the protection of our customers/clients.

APPLICANT NAME:

(First) _____ / (Middle) _____ / (Last) _____

SOCIAL SECURITY NUMBER: _____ **Sex:** _____ **Race:** _____

ALIASES: _____

ADDRESS:

/Street/ _____ /City/ _____ /State/ _____ /Zip/ _____

PREVIOUS ADDRESS: _____

(List all previous address in the last 7 years. Use additional pages if necessary.)

DRIVER'S LICENSE: *(number/state)* _____ / _____

DATE OF BIRTH¹: *(month/date/year)* _____ / _____ / _____

LAST SCHOOL ATTENDED: _____ City/State _____

DEGREE REC'D: _____ **YEAR GRADUATED:** _____

PAST EMAIL ADDRESSES USED: *(use additional pages if necessary)* _____

1. HAVE YOU EVER BEEN CONVICTED OF A CRIME IN THE PAST 10 (TEN) YEARS?

_____ YES _____ NO *(If YES, please explain on a separate sheet)*

Location of Records: City _____, State _____, Year _____

2. HAVE YOU EVER RECEIVED DEFERRED ADJUDICATION, (Where the final disposition was anything other than "DISMISSED".), FOR ANY CRIME IN THE PAST 10 (TEN) YEARS? THIS INCLUDES ANY PRE-

¹ Your birth date is needed to process your background investigation. Information regarding your birth date is intended solely for purposes of the background investigation and **will not** be considered in making a hiring decision. I authorize that a telephonic facsimile (FAX) or photocopy of this authorization be accepted with the same authority as the original.

BACKGROUND INVESTIGATION DISCLOSURE QUESTIONNAIRE (cont.)

TRIAL DIVERSION PROGRAM. YES NO (If YES, please explain on a separate sheet)

Location of Records: City _____, State _____, Year _____

3. DO YOU CURRENTLY HAVE ANY OPEN CRIMINAL CASES PENDING

YES NO (If YES, please explain on a separate sheet)

Location of Records: City _____, State _____, Year _____

4. HAVE YOU HAD ANY CRIMINAL CHARGES AGAINST YOU DISMISSED IN THE PAST 7 (SEVEN) YEARS?

YES NO

Location of Records: City _____, State _____, Year _____

5. References:

Name: _____

Phone: _____

City: _____

Email: _____

Name: _____

Phone: _____

City: _____

Email: _____

Name: _____

Phone: _____

City: _____

Email: _____

The information provided by me will be the basis for the search of public records, which will include, but not be limited to, a search for criminal arrests/convictions, warrants, civil filings, social security number trace, past employment, bankruptcies, department of motor vehicle records, business filings, educational confirmation, articles of incorporation/limited partnership records, and drug test.

I indemnify and hold harmless, THE COMPANY, any of its agents, and any person providing the requested information, from any liability and all damages whatsoever, resulting from the acquisition, use, retention, or disclosure of any such information. I will not hold THE COMPANY, or their employees, or agents responsible for errors or inaccuracies in the acquisition or transmittal of information pertaining to the verification of my background.

If any adverse decision is made with regard to my application or employment (if any) based entirely or in part on the information contained in the background report, I understand I will be notified as to the basis of that decision and given a copy of the report, as well as a summary of my applicable rights.

I have provided complete and truthful information to *The COMPANY* and fully understand that any misrepresentations or material omissions concerning the information provided will be grounds for denying my application, withdrawing any offer of employment, or immediate discharge. Applicant Initials _____

REQUESTED BY: _____ Date _____

(By signing, I authorize that a photocopy or facsimile of this form serves as the original)